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THE LONDON BOROUGH www.bromley.gov.uk

> Members of the SCHOOLS' FORUM

To:

DIRECT LINE: FAX:

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DATE: 9 October 2012

Secondary Academy Governor Andrew Downes (Chairman) David Bridger (Vice-Chairman) Non-School Representative (Church of England) Colin Ashford Primary Academy Governor Non-School Representative (Catholic Church) Anna Bosher Geoff Boyd **Primary Maintained Governor** Primary Maintained Governor Angela Chapman Nick Cross Secondary Academy Head Teacher Primary Maintained School Head Teacher Patrick Foley Neil Proudfoot Non-School Representative (Joint Teacher Liaison Committee) Secondary Academy Head Teacher Karen Raven Non-School Representative (Early Years) Alison Regester Primary Academy Head Teacher **Richard Sammonds** Keith Seed Special Head Teacher/Governor **Councillor Pauline Tunnicliffe** David Wilcox Secondary Academy Governor Pupil Referral Unit Head Teacher/Governor 1 x vacancy Secondary Maintained School Head 1 x vacancy Teacher/Governor 1 x vacancy Primary Maintained School Head Teacher

A meeting of the Schools' Forum will be held at the Education Development Centre on THURSDAY 18 OCTOBER 2012 AT 4.30 PM *

* PLEASE NOTE STARTING TIME AND VENUE

MARK BOWEN Director of Resources

AGENDA

- 1 **APOLOGIES FOR ABSENCE**
- **DECLARATIONS OF INTEREST** 2
- MINUTES OF THE MEETING HELD ON 20TH SEPTEMBER 2012 (Pages 3 10) 3
- 2013/14 FUNDING REVIEW OUTCOME OF CONSULTATION WITH SCHOOLS 4 (Pages 11 - 16)

5 ANY OTHER BUSINESS

6 DATE OF NEXT MEETING

All meetings are at the EDC unless otherwise stated. The next meeting of the Schools' Forum will be held on Thursday, 22nd November 2012 at 4.30pm.

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Agenda Item 3

SCHOOLS' FORUM

Minutes of the meeting held at 5.00 pm on 20 September 2012

Present:

Andrew Downes (Chairman)	Secondary Academy Governor
David Bridger (Vice-Chairman)	Non-School Representative (Church of England)
Colin Ashford	Primary Academy Governor
Anna Bosher	Non-School Representative (Catholic Church)
Geoff Boyd	Primary Maintained Governor
Angela Chapman	Primary Maintained Governor
Patrick Foley	Primary Maintained School Head Teacher
Neil Proudfoot	Non-School Representative (Joint Teacher
	Liaison Committee)
Karen Raven	Secondary Academy Head Teacher
Alison Regester	Non-School Representative (Early Years)
Richard Sammonds	Primary Academy Head Teacher
Keith Seed	Special Head Teacher/Governor
David Wilcox	Secondary Academy Governor

Also Present:

Councillor Stephen Wells	Portfolio Holder for Education
Dr Tessa Moore	Assistant Director: Education
David Bradshaw	Head of ECS Finance
Amanda Russell	Head of Schools Finance Support
Kerry Nicholls	Democratic Services Officer

1 ELECTION OF CHAIRMAN AND VICE-CHAIRMAN

Andrew Downes was nominated as Chairman. This was seconded and the nomination was agreed.

David Bridger was nominated as Vice-Chairman. This was seconded and the nomination was agreed.

RESOLVED that Andrew Downes be appointed Chairman and David Bridger be appointed Vice-Chairman for the 2011/12 municipal year.

2 APOLOGIES FOR ABSENCE

Apologies were received from Nick Cross, Secondary Academy Head Teacher.

The Chairman was pleased to welcome Councillor Stephen Wells, the Portfolio Holder for Education and Dr Tessa Moore, Assistant Director: Education to the meeting.

3 DECLARATIONS OF INTEREST

There were no declarations of interest.

4 MINUTES OF THE MEETING HELD ON 12th JULY 2012

In considering the minutes of the previous meeting, the Head of ECS Finance confirmed that guidance on the constitution of the Schools' Forum and the role of its representatives would be circulated following the meeting.

The Assistant Director: Education noted the discussion that had taken place around Item 3: Outcome of Consultation with Schools on Proposed Funding Reform around de-delegation of behaviour support services for maintained schools. The Head of Schools Finance Support confirmed that the Local Authority wished to formally consult schools on this issue before any decision was made and that this would be included in the consultation document on proposed funding reform which would be provided to schools across the Borough shortly.

The Vice-Chairman noted that the Schools' Forum working party would be meeting shortly to review the proposed secondary schools split which had been developed by Officers based on historical information of all the transferred grants involved.

RESOLVED that the minutes of the meeting held on 12th July 2012 be agreed and that matters arising be noted.

5 SPENDING BY PRIMARY, SECONDARY AND SPECIAL MAINTAINED SCHOOLS IN 2011/12

Report ED12039

Members of the Forum considered a report outlining all revenue and capital balances held by Primary, Secondary and Special Maintained Schools as at 31st March 2012, and providing a comparison to the balances held at the same time in the previous year.

In considering the report, the Head of Schools Finance Support confirmed that all schools with high level balances had now provided a response to the Local Authority and that plans for management action had been put in place by each school to reduce the balances held.

RESOLVED that the financial position of Primary, Secondary and Special Maintained Schools at the end of the 2011/12 financial year be noted.

6 CONSULTATION ON THE SCHOOL FINANCE REGULATIONS 2013 AND ADDITIONAL GRANT CONDITIONS FOR THE DSG

Report ED12040

Members of the Forum considered a report providing information on the Department for Education consultation currently being undertaken around the draft School and Early Years Finance (England) Regulations 2013, together with additional grant conditions for the Dedicated Schools Grant. The consultation

would end on 21st September 2012 and the Local Authority had provided a draft response to the proposed adjustments to how the Early Years Single Funding Formula would operate for disadvantaged two year olds, which members of the Forum were invited to comment on prior to submission.

The Head of Schools Finance Support highlighted a number of changes that had been made in the draft School and Early Years Finance (England) Regulations 2013, which included the extension of the definition of the schools' budget to include expenditure on young people aged 19 to 25 with learning difficulties, that the Schools' Forum must approve the criteria on which any funding for pupil growth was allocated (such as for bulge classes and additional infant class funding) and for budgets to be determined by 15th March for maintained schools and pupil referral units. The changes in regulations also allowed local authorities to apply to the Secretary of State to include exceptional premises factors in their formula, to exclude factors from the minimum funding guarantee and to vary the basis of the pupil number count. Under this change to the regulations, Bromley had already made an application to the Secretary of State for permission to exclude payments for bulge classes made in 2012/13 to prevent any duplication of funding and this had been agreed in principle but was not yet confirmed.

Alison Regester added her support to the draft consultation response to the proposed adjustments to how the Early Years Single Funding Formula would operate for disadvantaged two year olds, and noted the importance of building capacity in early years provision for younger children.

RESOLVED that the details within the consultation be noted and that the comments of members of the Forum on the proposed responses to the specified questions on funding for disadvantaged two year olds be noted.

7 FINAL DSG BUDGET 2012/13

Report ED12041

Members of the Forum considered a report outlining the final Dedicated Schools Grant allocation for 2012/13. Bromley's final allocation had been confirmed as £220,809,000, which was an increase of £346,000 on the estimated figure of £220,463,000. As the additional funding largely related to increased pupil numbers for three and four year olds, it had been added to the Central Schools' Budget, which included Early Years Funding and it was anticipated this funding would be used to offset any overspend in relation to the increase in pupil numbers for three and four year olds.

In considering the additional funding, Alison Regester confirmed that it was difficult to anticipate the number of pupils that would be attending early years settings, and that more pupils were now moving on to the Reception year as September starters.

RESOLVED that the final Dedicated Schools Grant allocation for 2012/13 be noted.

8 CHILDREN AND YOUNG PEOPLE OUTTURN REPORT 2011/12

Report ED12044

Members of the Forum considered a report providing the provisional final outturn position for 2011/12 which had also been considered at the meeting of Education Budget Sub-Committee on 31st July 2012. This showed that the Dedicated Schools Grant had been under spent in 2011/12 by £1,698,000 and this surplus would be carried forward into the 2012/13 financial year.

RESOLVED that the Children and Young People Outturn Report 2011/12 be noted.

9 FINANCIAL MODELLING FOR THE 2013/14 FUNDING REVIEW

Report ED12043

Members of the Forum considered a report outlining a range of proposed financial modelling options for the new funding formula as part of the 2013/14 funding review. Twelve versions of the funding model had been developed following the meeting of the Schools' Forum on 12th July 2012, where members of the Forum had considered a report outlining feedback from schools on the basic principles underlying the new funding formula. The modelling had been undertaken using the prescribed number and type of factors laid down by the Department for Education, applying variations within the factors based on the findings from the first stage of the consultation. For each version of the financial modelling, the current overall levels of funding for Primary, Secondary and Special Schools had been maintained to ensure that no particular sector was adversely affected by the proposed changes.

The funding of Special Schools would not be allocated through the proposed financial modelling options and members of the Forum were advised that representatives of the Local Authority would meet with representatives of the Special Schools to agree individual arrangements around the number of places and level of funding provided.

Members of the Schools' Forum considered the elements of the proposed models which would apply to primary and secondary schools.

In considered the level of attainment at which to base the funding, it was noted that a child attaining 73 points or less was likely to be working just below age related expectations and was more likely to have been identified as having a special educational need and/or a disability, whereas a child attaining 78+ points may be considered to be working at age related expectations and as having reached a good level of development. The members of the Schools Forum generally agreed that it would be most appropriate to base this measure at those attaining 73 points or less, although Richard Sammonds was concerned that these measures did not reward the school for the progress made by children as they progressed through the key stages. Following a vote on whether to use the

73 points or less Foundation Stage Profile, 12 members were in favour and 1 member abstained. It was therefore agreed to use this measure

In response regarding how the figures for to а query Deprivation/Attainment/English as an Additional Language had been derived, the Head of Schools Finance Support confirmed that the figures had been based on current total funding allocations and that work had been undertaken to find a lump sum that could be common to both the primary and the secondary sector to ensure a similar level of funding was available to children and young people with special educational needs. Karen Raven highlighted the way the funding was split between the primary and secondary sector. This split had been applied consistently throughout the modelling, however there was potential to revisit how the pools of Primary and Secondary funding were split to ensure levels of funding were appropriate across both sectors.

Members of the Schools' Forum then considered the level at which the lump sum should be set. The modelling was based on three proposed lump sums of £125k, £150k and £180k, and members of the Forum noted that the lump sum agreed would be paid in the same amount to all schools. Richard Sammonds highlighted the disparity in providing the same lump sum to all schools, regardless of number of pupils, and was concerned at the general low level of funding for larger schools in the proposed models. The Head of Schools Finance Support confirmed that similar concerns were been identified for larger schools by other local authorities but that a Minimum Funding Guarantee would be in place for two years to ensure schools received an appropriate level of funding until the move to the National Funding formula in 2015/16. The Vice-Chairman queried whether a lump sum of £0 could be provided. The Head of Schools Finance Support confirmed that this could be agreed, however schools faced certain fixed costs, such as staffing which made it logical to provide a lump sum. Another member of the Forum queried whether the use of different models for supporting small schools, such as federating, would reduce the need for a lump sum payment.

Members of the Forum discussed the number of models that should be provided to schools as part of the consultation. A member of the Forum noted that by presenting fewer options, it would be easier to identify the preferred model. The Vice-Chairman agreed that the results would be clearer with fewer models; however he also highlighted the need to provide a wide choice to schools within the consultation. To support schools in understanding the implications of each model, Alison Regester asked that the impact of the Minimum Funding Guarantee be included with each model.

Following a vote on the number of models that should be provided to schools as part of the consultation, 9 members were in favour of 4 models (versions 6, 8, 10 and 12), 2 members were in favour of 2 models and 1 member abstained. It was therefore agreed for 4 models to be included in the consultation.

The Head of Schools Finance Support confirmed that a briefing session would be provided for Head Teachers, Governors and Bursars on Thursday 27th September 2012 at the Education Development Centre, and noted that the Chairman and some members of the Schools' Forum would be in attendance.

RESOLVED that funding models 6, 8, 10 and 12 be released to schools as the next part of the formal consultation period.

10 CONSTITUTION OF THE SCHOOLS FORUM

Report ED12042

Members of the Forum considered a report outlining changes to the Schools' Forum constitution proposed by the Local Authority following the introduction of the Schools Forums (England) Regulations 2012, which would come into affect from October 2012.

The Head of ECS Finance outlined the main changes which included the inclusion of a representative of the Pupil Referral Unit to the membership of the Forum, new restrictions to voting arrangements which would allow only school and academy representatives (and private, voluntary and independent sector members) to vote on the funding formulae, and a requirement for Forum meetings to be public and for Forum papers, minutes and decisions to be published on the Local Authority website. The Education Funding Agency would also be given Observer Status on the Forum and would be able to attend future meetings.

In response to a question from Anna Bosher, the Head of ECS Finance confirmed that changes to voting arrangements had been introduced to give schools more responsibility for the allocation of funding. With regard to absence from meetings, the Head of ECS Finance confirmed that members of the Schools' Forum could individually nominate a substitute to attend a meeting where they would be absent, and that this would be clarified in the Constitution.

RESOLVED that the proposed changes to the Schools' Forum constitution be endorsed.

11 CONSULTATION ON REPLACING RSG LACSEG FOR 2013/14

Report ED12046

Members of the Forum considered a report outlining details of the Department for Education consultation on proposals to introduce a new mechanism to distribute Local Authority Central Spend Equivalent Grant (LACSEG) from the current top slice of individual local authorities to a single national formula grant. The consultation would end on 24th September 2012 and the Local Authority had provided a draft response to the proposal, which members of the Forum were invited to comment on prior to submission.

The Head of ECS Finance confirmed that it was proposed to top slice £168 per pupil from local authorities and for this funding to be provided directly to academy schools. The Local Authority currently spent £86 per pupil which meant that the new mechanism would leave Bromley with a significant shortfall of funding, impacting the Local Authority's ability to deliver a range of other education services.

The Portfolio Holder for Education confirmed that the Local Authority had met with representatives of the Department for Education and the Treasury to discuss the impact of this new mechanism on the Local Authority and potential ways to mitigate the impact of any change of funding mechanism, such as the introduction of a minimum funding guarantee. A further meeting would be held with David Laws, Minister of State for Schools at the end of October 2012.

In considering the draft Local Authority response to the consultation, the Vice-Chairman proposed that the Schools' Forum draft a statement supporting the concerns of the Local Authority around the operation of the new funding mechanism to be submitted alongside the Local Authority response and this was generally agreed.

RESOLVED that the Chairman draft a statement on behalf of the Schools' Forum supporting the concerns of the Local Authority around the operation of the new funding mechanism to be submitted alongside the Local Authority response

12 ANY OTHER BUSINESS

The Chairman was pleased to announce that the Schools' Forum agenda and papers were now available on the Bromley Council website, but highlighted the need for the Schools' Forum page to be easily located through the search function.

13 DATE OF NEXT MEETING

All meetings would be at the Education Development Centre unless highlighted below:

Thursday, 18th October 2012 Thursday, 22nd November 2012 Thursday, 13th December 2012 Thursday, 10th January 2013 Thursday, 7th February 2013 Thursday, 14th March 2013

The Meeting ended at 6.58 pm

Chairman

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Agenda Item 4

Report No. ED12052

London Borough of Bromley

PART 1 - PUBLIC

Decision Maker:	Schools Forum
Date:	18 October 2012
TITLE:	2013/14 FUNDING REVIEW – OUTCOME OF CONSULTATION WITH SCHOOLS
Contact Officer:	Mandy Russell, Head of Schools' Finance Team Tel: 020 8313 4806 E-mail: amanda.russell@bromley.gov.uk
Chief Officer:	Assistant Director (Education)
Ward:	Boroughwide

1. <u>Reason for report</u>

1.1 This report provides details of the outcome of consultation with schools and recommends the final version of the funding formula to be submitted to the DfE.

2. RECOMMENDATION(S)

- 2.1 The Schools Forum is asked to consider the outcome of consultation and the Assistant Directors recommendation that the principles behind version 12 should be used for the 2013/14 Funding Formula
- 2.2 The Schools Forum is also asked to make the final decisions with regard to dedelegation for maintained primary schools based on the outcome of the consultation.

3. COMMENTARY

3.1 Following on from the Schools Forum Meeting, as agreed the LA released four funding models to all schools as part of the consultation on the proposed funding formula for 2013/14. The four models were based on the following principles:

Version 6 73 Points at EYFSP for Primary Attainment Lump Sum £150,000 Allocations for EAL/Attainment/Deprivation based on current funding blocks

Version 8 73 Points at EYFSP for Primary Attainment Lump Sum £150,000 Allocations for EAL/Attainment/Deprivation based on fixed amount for all pupils

Version 10 73 Points at EYFSP for Primary Attainment Lump Sum £180,000 Allocations for EAL/Attainment/Deprivation based on current funding blocks

Version 12 73 Points at EYFSP for Primary Attainment Lump Sum £180,000 Allocations for EAL/Attainment/Deprivation based on fixed amount for all pupils

- 3.2 Schools were also consulted again on de-delegation for maintained primary schools to allow Schools Forum members to make a final decision on these areas.
- 3.3 The LA received 38 consultation responses, being 33 from Primary Schools, 1 from a Special School and 4 from Secondary Schools. However, included within the Primary responses were 6 individual responses from 1 school and 3 from another school. In order to ensure that the results were considered on a fair and equitable basis, only two responses have been included from each school. Whilst there was a slightly higher number of responses from 1fe schools, there was a fair representation of responses from all sizes of schools. Within the responses, a number of schools did not answer particular questions, or ticked both boxes for some questions, or ticked a particular version that did not correlate to their earlier answers.
- 3.4 Details of the consultation responses can be seen at appendix 1. With regard to the funding formula, based on these responses, the Assistant Director for Education is recommending version 12 on the basis that a larger number of schools opted for £180,000 as the lump sum and fixed amounts for the values for deprivation, attainment and EAL. Whilst this would appear to go against the model opted for by most schools, it is clear from the consultation responses that the options selected did not necessarily agree to the model selected. The LA believes that £180,000 is an appropriate lump sum and also feels that having fixed amounts for these factors will make it easier to calculate the notional SEN for each school and Academy.
- 3.5 Using their notional SEN budget, mainstream schools and Academies will be expected to:
 - (a) meet the needs of pupils with low-cost, high-incidence SEN; and
 - (b) contribute, up to a certain level set by the local authority, towards, the costs of provision for pupils with high needs (including those with high-cost, low-incidence SEN).

- 3.6 With regard to the de-delegation, the relevant members of the Schools Forum are asked to vote on behalf of the maintained primary schools. With regard to the two areas where schools appear to not be in favour of de-delegation, the Schools Forum are reminded that as part of the initial consultation, this funding has been included in the current models and that the Ethnic minority funding has been delegated to schools 100 % through the EAL factor and that the Behaviour Service funding has been allocated 10% AWPU, 45% deprivation and 45% attainment. It is recommended that schools will be reminded of this and advised that they will not see a separate allocation as part of the funding formula.
- 3.7 For areas where de-delegation is agreed, the LA must be able to clearly demonstrate how the funding will be de-delegated eg £10 per fsm pupil for free school meal eligibility.
- 3.8 Attached at **Appendix 2** is a copy of the draft proforma to be completed and returned to the DfE by 31 October. The actual proforma provided by the LA has to be completed online and will be populated with the appropriate data once the funding model has been agreed.
- 3.9 The Schools Forum is asked to discuss the outcome of consultation and to recommend which funding model should be adopted.

Non-Applicable Sections:	Policy, Legal, Financial and Personnel Implications
Background Documents: (Access via Contact Officer)	

ANALYSIS OF CONSULTATION RESPONSES

Primary	28 responses
Special	1 response
Secondary	4 responses

Funding Formula

Q1 Do you support the Schools Forum proposal to use 73 points at EYSFF as an indicator for attainment for Primary Schools?

Yes	27
No	2

Q2 Which lump sum level do you think is most appropriate?

£150,000	11
£180,000	21

Q3 What values should be used for attainment, deprivation and EAL?

Same fixed level for Primary and Secondary Schools	16
Different levels based on pots of funding	14

Q4 Which overall funding model do you support?

Version 6	7
Version 8	6
Version 10	10
Version 12	8

- De- delegation
- 1. Contingencies

	Yes	S	17
	No		3
_	<u> </u>		

2. Free School Meal Eligibility

Yes	20
No	2

3. Staff Costs- Supply Cover Yes No

- 4. Support for Ethnic Minority Pupils Yes No
- 5. Behaviour Support Service

Yes	4
No	18

21

1

6

16

APPENDIX 2

LA Name	Bromley	Pupil Led Factors				Sample – the final pro forma may differ		
1) Basic Entitlement Age Weighted Pupil Unit (AWPU)	Description				of Pupils	Sub Total (£)	Total (£)	Proportion of funding
	Reception Uplift			n/a		n/a	n/a	n/a
	Primary (including reception)	£2,149		23655		£50,844,923		72%
	Key Stage 3	£4,009 £4,009		10253 6841		£41,102,991	£119,372,626	
	Key Stage 4	£4, Primary amount per	Secondary amount	Number of eligible	Number of eligible	£27,424,712	Total	Proportion of
2) Deprivation	Description	pupil (£)	per pupil (£)	primary pupils	secondary pupils	Sub Total (£)	(£)	funding
	Indicator: FSM6	£1,500	£1,500	4,700	3,576	£12,414,331		
	IDACI Score 0.2 - 0.25 IDACI Score 0.25-0.3	£0 £0	£0 £0	1,213 820	786 683	£0 £0		
	IDACI Score 0.25-0.5	£0	£0	2,418	1,625	£0	£12,414,331	8%
	IDACI Score 0.4-0.5	£0	£0	2,386	1,843	£0		
	IDACI Score 0.5-0.6	£0	£0	1,448	946	£0		
	IDACI Score 0.6-1	£0	£0	32	37	£0		Proportion of
3) Looked After Children (LAC)	Description	Amount (£) per pupil Number of Pupils				Total (£)	funding	
	Indicator: LAC_X_Mar11	£0		132			£0	0.00% Proportion of
4) Low cost, high incidence SEN	Description	Amount (£	£) per pupil	Number of Pupils		Sub Total (£)	Total (£)	funding
	Primary pupils- Indicator: LowAtt_%_PRI_73	£2,500 4050			£10,125,656	£13.798.425	8.36%	
	Secondary pupils not achieving (KS2 level 4 English and Maths)		£2,500 1469		£3,672,769		Proportion of	
5) English as an Additional Language (EAL)	Description	Amount (£) per pupil Number of Pupils			Sub Total (£)	Total (£)	funding	
	Primary pupils- Indicator: EAL_3_PRI Secondary pupils- Indicator: EAL 3 SEC	£1,000 1,537 £1,000 153			£1,536,775 £152,700	£1,689,475	1.0%	
6) Mobility	Description	Amount (£) per pupil Number of Pupils		r of Pupils	Sub Total (£)	Total (£)	Proportion of funding	
	Primary pupils starting school outside of normal entry dates	£0 1,737 £0 445			£0	£0	0.0%	
	Secondary pupils starting school outside of normal entry dates	Dther Fac			45	£0		
7) Lump Sum	Description	Amount (£)	Unit	Number	of Schools		Total (£)	Proportion of
	Lump Sum	£180,000	per school		91		£16,380,000	funding 9.93%
8) Split Sites	Description	2100,000	por control				Total (£)	Proportion of
							£0	funding 0.00%
	Split Sites							Proportion of
9) Rates	Description						Total (£)	funding
	Rates						£1,929,250	1.17% Proportion of
10) PFI funding	Description						Total (£)	funding
	PFI						£0	0.00%
11) Sixth Form	Description						Total (£)	Proportion of funding
	Existing Sixth Form Commitments						£0	0.00%
12) Exceptional circumstances (can only be used with prior agreement of EFA)	Description					Sub Total (£)	Total (£)	Proportion of funding
12) Exceptional circumstances (can only be used with prior agreement of EFA)	Excep Circs 1					£0		Tunung
	Excep Circs 2					£0	£0	0.00%
	Excep Circs 3					£0		
	Description			0.11	0.1.5.1		Total (£)	Proportion of
		MFG Floor		Ceiling	Scale Factor			funding
13) Minimum Funding Guarantee								0%
13) Minimum Funding Guarantee	MFG is set at -1.5%, gains may be capped above a specified ceiling and / or scaled	-2%		2%	100%		-£582,658	0%
13) Minimum Funding Guarantee	MFG is set at -1.5%, gains may be capped above a specified ceiling				ING FOR SCHOOLS B	LOCK FORMULA (£) :	£165,0	13,728
13) Minimum Funding Guarantee	MFG is set at -1.5%, gains may be capped above a specified ceiling				ING FOR SCHOOLS B	AINED FOR GROWTH	£165,0 £976	13,728 ,362
13) Minimum Funding Guarantee	MFG is set at -1.5%, gains may be capped above a specified ceiling				ING FOR SCHOOLS B		£165,0	13,728 ,362
13) Minimum Funding Guarantee	MFG is set at -1.5%, gains may be capped above a specified ceiling		Unit	TOTAL FUND	ING FOR SCHOOLS B	AINED FOR GROWTH	£165,0 £976	13,728 ,362

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